

4.1.8. Setting the health and safety plan

Refer to the point 2.3.9. and 4.4.4.

CREATING A SAFETY CULTURE

Safety Culture is the atmosphere or “way of working” within the company that influences safe behaviour. It is an invisible force, which shapes our behavior. It consists of shared beliefs, practices and attitudes. Developing strong safety cultures have the single greatest impact on accident reduction of any process. It is for this single reason that developing these cultures should be the top priority for all the managers and supervisors.

A safety culture is the result of:

1. Management and employee attitude.
2. Policies and procedures.
3. Supervisory responsibility and accountability.
4. Safety planning and goals.
5. Actions in response to unsafe behavior.
6. Employee training and motivation.
7. Employee involvement.

A Safety Culture will be created by a process that brings all levels within the organization together to work on a common goal that everyone holds in high value will strengthen the organizational culture.